27. Now remains the additional issue No. 4 as to 'what award'. In view of the findings on the additional issues 3 to 6 and the points of dispute 1 and 2, I make the following award:-

AWARD

The reference is answered in the terms that the management of Canara Tyre and Rubbber Works Ltd., Kodialbail was justified in dismissing Sriyuths: M. K. Vittala, A Shivappa, K. Narayana and V Krishnappa with effect from 9th December 1968, and that the said workmen are held not entitled to the relief of reinstatement with continuity of service and back wages or to any other relief. In the circumstances of this case, the parties are directed to bear their respective costs of this reference.

Mangalore,
13th April 1971

MOHD. HAMEEDUDDIN KHAN,
Presiding Officer,
Labour Court, Mangalore.

ORDER

Bangalore, dated 22nd April 1971.

S. O. 957.—WHEREAS by State Government Order No. FCL 407 LLD 69, dated 1st September 1969, the Industrial Dispute between the Workmen and the Management of Canara Tyre and Rubber Works Ltd., Kodialbail, Mangalore was referred Labour Court, Mangalore for adjudication;

AND WHEREAS the Labour Court has submitted to the State Government its award in respect of the said Industrial Dispute;

NOW, THEREFORE, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Government of Mysore are pleased to direct the publication of the said award as above, in the *Mysore Gazette*.

[No. FCL 45 LLA 71.]

By Order and in the name of the Governor of Mysore,

ANIRUDHA DESAI,
Under Secretary.